## Status of Women in the UN System at a Glance - 31 December 1998-31 December 2009

ITC

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 |
| Total \% | 46.2 | 52.9 | 42.1 | 37.5 | 24.1 | 30.6 | 6.5 | 19.4 | 20 | 66.7 | 0 | 0 | 0 | 100 |
| Total change \% | 6.8 |  | -4.6 |  | 6.4 |  | 12.9 |  | 46.7 |  | 0 |  | 100 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |  |
| Dec. 1998 - Dec. 2009 | 0.6 | -0.4 | 0.6 | 1.2 | 4.2 | 0 | 9.1 |  |


| Year at which gender parity will be reached |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 1998 - Dec. 2009 average annual increment | Reached | Never | 2042 | 2035 | Reached | Stagnant | Reached |


| By meeting 2\% annual increase |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |  |
| Reached | 2015 | 2019 | 2024 | Reached | 2034 | Reached |  |


| Required average annual increase to achieve 50\% gender balance in all categories by 2015 (percentage) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Reached | 2.1 | 3.2 | 5.1 | Reached | 8.3 | Reached |

* Source: CEB Table 11 - 31 December 1998

ITC - 31 December 2009

